



# BOARDWORKER RECRUITMENT & CONSOLIDATED ELECTION TRENDS

MARICOPA COUNTY ELECTIONS DEPARTMENT  
COMMUNITY NETWORK





BILINGUAL BOARDWORKER  
PROGRAM

# DOJ FORMULA

## 1. SURNAME ANALYSIS

100-249	1 Boardworker
250-499	2 Boardworkers
500+	3 Boardworkers

## 2. POLLING PLACE TURNOUT

< 125 Spanish Surnames At Polls	1 Boardworker
125-250 Spanish Surnames At Polls	2 Boardworkers
≥ 251 Spanish Surnames At Polls	3 Boardworkers

## 3. PREVIOUS PRESIDENTIAL TURNOUT

< 125 Spanish Surnames At Polls	1 Boardworker
125-250 Spanish Surnames At Polls	2 Boardworkers
≥ 251 Spanish Surnames At Polls	3 Boardworkers

## 4. SPANISH BALLOT REQUESTS

0 Requests	Remove Precinct From List
< 20 Requests	Lower Staffing 1 Boardworker

## 5. SURVEY RESPONSES

Add Boardworker if voter comes in in Primary to non-allocated Polling Place.  
**Survey Reports 0 Voters in Primary and General:**  
Remove Precinct if Less than 300 Hispanic Surnames  
Lower to 1 if More than 300 Hispanic Surnames  
Lower by 1 if More than 800 Hispanic Surnames



# 2012-2014 TREND

2014: 454 Precincts & 650 Boardworkers

2012: 580 Precincts & 737 Boardworkers

What will 2016 bring? We'll see...

# VOTER OUTREACH

- Each Friday we attend the Immigration and Naturalization Services (INS) Ceremonies to register new citizens.
- We provide literature and information on our bilingual boardworker program, and increasingly request newly registered voters to consider checking the box noting whether a voter is willing to work at a polling place on Election Day.
- In 2015-2016 we are working to expand our communication with the Hispanic community to educate a diverse group of voters about the opportunity to become involved in the democratic process by serving as a boardworker.



STUDENT/ TEEN ELECTION DAY |  
POLL WORKER PROGRAM |

# STEP UP PROGRAM- WHAT IS IT?

- Acronym for Student Teen Election Poll workers Understanding the Power of civic duty.
- Allows 16 and 17 year olds to work at the polls along with registered voters.
- Arizona State statute (A.R.S. 16-531) prohibits loss of funding or attendance requirements from the school for the students who wish to participate in election functions.



# WHO QUALIFIES?

- Students must:
  - Be a United States citizen
  - Be at least 16 years of age
  - Must submit an application and I-9 documentation by the deadline for each election (I-9 list of acceptable documents should be attached to application when handed out)
  - Attend a mandatory two to three hour training class



# HOW DO STUDENTS APPLY?

- Fill out an application entirely, please print clearly
- Refer to the list of documents for the I-9 information. These items will need to accompany the application when turning it in. If the I-9 documents are not included, the application will not be accepted.
- Turning in the application:
  - Mail to: Maricopa County Elections 222 E Javelina Ave, Mesa AZ 85210
  - Email application with attachments to: [asnow@risc.maricopa.gov](mailto:asnow@risc.maricopa.gov)
  - Drop off at one of the Elections offices:
    - Maricopa County Elections Mesa- 222 E Javelina Ave, Mesa Az 85210
    - Maricopa County Elections Main- 111 S 3<sup>rd</sup> Ave Ste 102, Phoenix AZ 85003 (Attn April Snow, Mesa office)
    - Maricopa County Elections McTec- 510 S 3<sup>rd</sup> Ave, Phoenix AZ 85003 (Attn April Snow, Mesa office)



# APPLICATION DEADLINES

- Application deadlines:
  - August Elections- May 1<sup>st</sup> through May 16<sup>th</sup> @ 5pm (Early applications accepted)
  - November Elections- September 1<sup>st</sup> through September 16<sup>th</sup> @ 5pm (Early applications accepted)



# HOW DOES THE HIRING PROCESS WORK?

- Applications are processed on a first come first served basis.
- If selected, the student will receive a phone call from a recruiter.
- The recruiter will assign the polling site and the training class with the student. Training classes are verified to ensure compliance by the student.



# HOW DOES THE HIRING PROCESS WORK?

- Student will receive a phone call from the Inspector with the set up meeting time. It's held the Monday prior to the election. There is a possibility it will be held during afternoon school hours.
- Students who have turned in an application, were hired and worked the election will receive verification forms for absences pertaining to election business. Once received, these forms should be turned in to the attendance office by the student.
- Student will receive compensation for working. It will take up to one month to receive the paycheck.



# FREQUENTLY ASKED QUESTIONS

What happens to I-9 documents once they are turned in?

Passports are sent to Maricopa County payroll, the other documents get stored in a secure facility along with other election information.

If a student is 18, can they still work under the Step UP program?

Yes, if they have turned in an application during the selected timeframe. If the student misses the cutoff for the application, and is not registered to vote, the student will not be permitted to work. If the student is registered to vote and no application was submitted, the student's absence will not be excused, but they are still allowed to work if they wish. (At 18, students are also encouraged to register to vote should they meet the requirements.)

# FREQUENTLY ASKED QUESTIONS

What happens if the student misses their class?

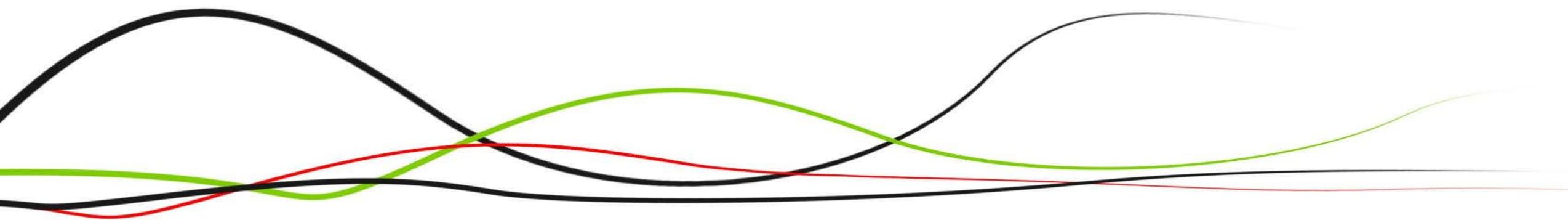
If a student doesn't attend the mandatory training, the recruiter will attempt to find another training class. If the student doesn't respond or there aren't any other classes available, they will be notified not to show up on Election Day. It's very important the student notify the recruiter right away if the training class is missed.

Can a student work if they are not a United States Citizen?

No. Even if the student is here legally, and has a work visa, students that work at the polls have to be able to meet the same requirements registered voters have to meet when registering.

What if an application is handed out/ turned in after the deadline?

If an application is handed out after a cutoff for a current election, the application will be added to a pile for the next election. These deadlines are in place due to time restraints on training class availability. Please make sure deadline dates are noted. Early applications are accepted.



CONSOLIDATED ELECTION  
TRENDS |

# HISTORY

- HB 2826 was introduced in 2012, sponsored by Representatives Ugenti, Fillmore, Forese, Kavanaugh, Stevens, Fann, Judd, Lesko, Montenegro, Pierce, Proud, Robson, and Senator Shooter.
- The bill established consolidated election dates for political subdivisions to hold primary and general elections.
- The bill passed out of the Senate with 16 ayes, 13 nays, and 1 not voting.
- The bill passed out of the House with 62 ayes, 28 nays, and 0 not voting.

# THE GOAL

- To increase voter turnout by conducting local elections at the same time as statewide and federal elections.
- Reduce election costs by consolidating elections rather than holding them separately.

# THE LAW

## ■ Candidate Elections

- Specified that an that an election held for or on behalf of any political subdivision of the state, other than a special election to fill a vacancy or a recall election, may only be held in August, if a primary or first election is held. The general or runoff election must be held in November.
- If the political subdivision only holds a single election, the election must be held in November.
- The August and November elections must be held in even numbered years only.

## ■ Non- Candidate Elections

- These elections were permitted to be held in March, May, August and/or November.
- An election for the approval of an obligation or other authorization requiring or authorizing the assessment of secondary property taxes by a county, city, town, school district, community college or special taxing district, unless otherwise excepted by title 48, must be held in November of an even-numbered year.

# LITIGATION

- The City of Phoenix and the City of Tucson challenged the law, arguing that the Legislature does not have authority to preempt their charters, specifically the portion of their charters that mandated elections be held in the Spring and in odd numbered years.
- The Arizona Court of Appeals ruled in the City of Phoenix and the City of Tucson's favor, declaring, "that state-mandated election alignment, when it conflicts with a city's charter, improperly intrudes on the constitutional authority of charter cities."

# CHARTERED CITIES

- Avondale
- Chandler
- Glendale
- Goodyear \*
- Mesa
- Peoria
- Phoenix \*
- Scottsdale
- Tempe \*

\* Cities have indicated their charter is in conflict with HB2826, and will respect their charter for upcoming elections.

# VOTING TREND ANALYSIS

- We've received many requests asking to compare turnout from prior elections to an election under the consolidated election regime.
- The following slides detail turnout of prior elections with the recent August 2014 Primary.
- Two questions will be examined using the data from prior elections in comparison to the August 2014 Primary:
  - Did the number of undernotes increase in local elections?
  - What impact did the consolidated election regime have on voter turnout? We'll review:
    - The total number of votes cast in relation to the total voter registration or BALLOTS CAST TURNOUT.
    - The total number of votes cast, minus the under and over votes or VOTES CAST TURNOUT.

# VOTING TREND ANALYSIS

- Data for the City of Phoenix is not included, as Maricopa County does not typically conduct elections for this particular city.
- Comparable data for Chandler, Glendale, and Peoria is not available for this analysis. Due to the population of these cities, they were included in the Statewide consolidated election dates prior to the passage of HB2826.
- Comparable data for Goodyear is unavailable, as there was not an August 2014 election.
- The raw data and specific election information is detailed on the next slide.

# ELECTION DATA

JURISDICTION	2014 PRIMARY REG TOTALS	2014 PRIMARY (BALLOTS CAST)	2014 PRIMARY TURNOUT % (BALLOTS CAST)	VOTE FOR	2014 PRIMARY <VOTES CAST> w/ Under & Over	2014 PRIMARY <VOTES CAST> without OVER, UNDER or Write-in	2014 PRIMARY OVERVOTE & WRITEIN	2014 PRIMARY UNDERVOTE	2014 PRIMARY TURNOUT % <VOTES CAST>	PRIOR STANDALONE ELECTION TURNOUT %	PRIOR ELECTION FOR:	TURNOUT % DIFFERENCE
AVONDALE, CITY OF-7 CAND	33,991	5,478	16.12%	3	16,434	12,726	138	3,570	12.48%	7.18%	3 COUNCIL 9-2009	5.30%
BUCKEYE, CITY OF ALL MAIL-1 CAND	22,347	5,073	22.70%	1	5,073	4,653	3	417	20.82%	23.88%	MAYOR 3-2012	-3.06%
EL MIRAGE, CITY OF ALL-MAIL-5 CAND	12,781	2,190	17.13%	3	6,570	5,189	34	1,347	13.53%	18.42%	QUESTION 9-2005	-4.89%
FOUNTAIN HILLS, TOWN OF ALL-MAIL-4 CAND	16,213	6,124	37.77%	3	18,372	13,260	72	5,040	27.26%	38.95%	MAYOR 3-2012	-11.69%
GILA BEND, TOWN OF- 7 CAND	735	231	31.43%	4	924	723	4	197	24.59%	31.28%	3 COUNCIL 3-2013	-6.69%
GILBERT, TOWN OF-7 CAND	127,183	27,607	21.71%	4	110,428	77,226	585	32,617	15.18%	15.39%	4 COUNCIL 3-2011	-0.21%
LITCHFIELD PARK, CITY OF ALL-MAIL-5 CAND	3,517	1,578	44.87%	3	4,734	3,904	17	813	37.00%	42.24%	3 COUNCIL 3-2012	-5.24%
MESA, CITY OF - DIST 4-1 CAND	227,675	61,898	27.18%	1	61,701	54,357	371	6,973	23.87%	27.06%	MAYOR 3-2008	-3.19%
PARADISE VALLEY, TOWN OF 4yr term ALL-MAIL-5 CAND	10,013	3,927	39.22%	3	11,781	7,604	146	4,031	25.31%	43.95%	MAYOR 3-2012	-18.64%
QUEEN CREEK, TOWN OF ALL-MAIL-8 CAND	14,516	3,826	26.36%	3	11,478	9,287	87	2,104	21.33%	34.54%	3 COUNCIL 3-2008	-13.21%
SCOTTSDALE, CITY OF- 8 CAND	149,767	44,086	29.44%	3	132,258	107,092	857	24,309	23.84%	18.49%	2 QUESTIONS 3-2012	5.35%
TEMPE, CITY OF-7 CAND	85,458	21,751	25.45%	3	65,253	51,895	303	13,055	20.24%	23.14%	MAYOR 3-2012	-2.90%
WICKENBURG, TOWN OF ALL-MAIL-5 CAND	3,731	1,708	45.78%	3	5,124	4,309	36	779	38.50%	34.78%	1 QUESTION 8-2013	3.72%
YOUNGTOWN, TOWN OF-5 CAND	2,697	597	22.14%	3	1,791	1,401	23	367	17.32%	23.42%	MAYOR 3-2009	-6.10%

JURID NAME

Above shading indicates those JURISDICTIONS that had only 1 CANDIDATE running so VOTES Cast and BALLOTS Cast was not a factor

# 2014 PRIMARY ELECTION UNDERVOTES

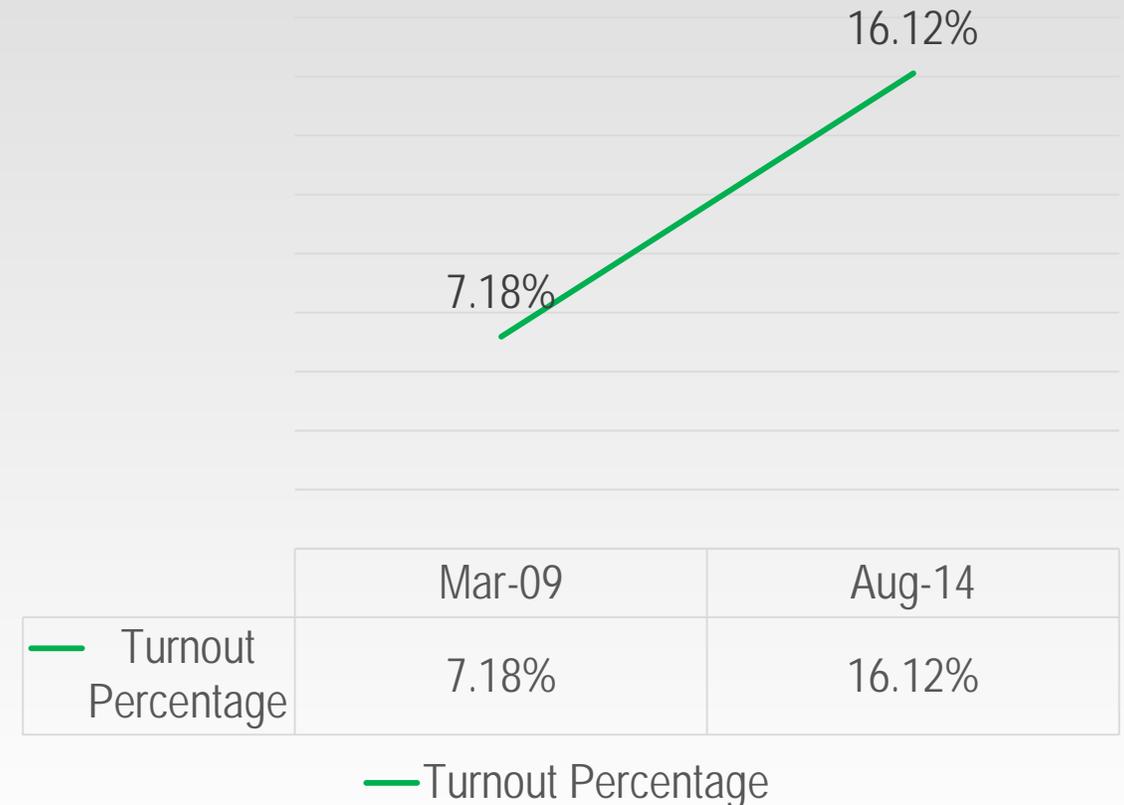
JURISDICTION	2014 PRIMARY UNDERVOTE	PRIOR COMPARABLE ELECTION UNDERVOTE*
AVONDALE	3,570	1,222
BUCKEYE	417	99
EL MIRAGE	1,347	NO DATA
FOUNTAIN HILLS	5,040	2,574
GILA BEND	197	106
GILBERT	32,617	2,667
LITCHFIELD PARK	813	541
MESA, CITY OF	6,973	719
PARADISE VALLEY	4,031	2,822
QUEEN CREEK	2,104	31
SCOTTSDALE	24,309	1,017
TEMPE	13,055	123
WICKENBURG	779	1
YOUNGTOWN	367	18

\* Specific Office and Prior Election Date Detailed on Previous Slide

# AVONDALE

2014 Total Registered Voters	<b>33,991</b>
2014 Primary Ballots Cast	5,478
Ballots Cast Turnout:	16.12%
2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	16,434
2014 Overvotes and Write-Ins	138
2014 Undervotes Cast	3,570
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	<b>12,726</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>12.48%</b>

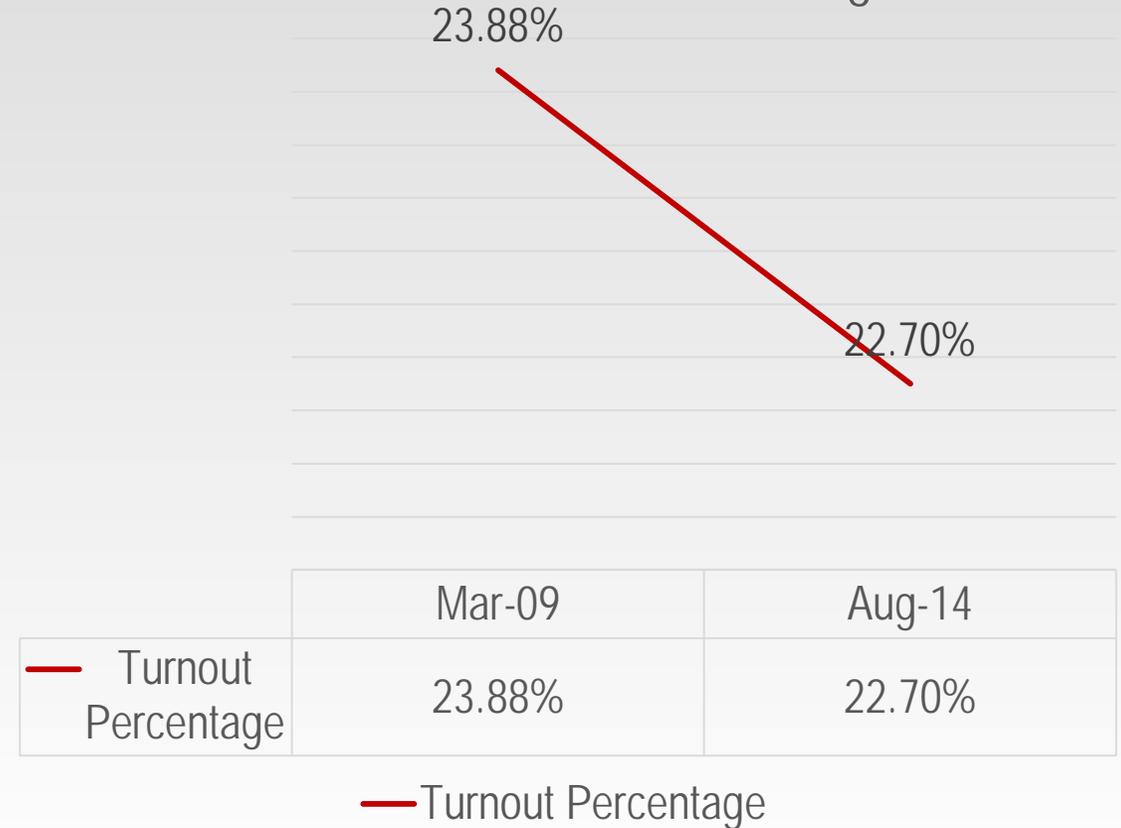
Ballots Cast Turnout Percentage



# BUCKEYE

2014 Total Registered Voters	22,437
2014 Primary Ballots Cast	5,073
Ballot Cast Turnout:	22.70%
2014 Offices to be Elected	1
2014 Total Votes Cast including Under, Over, and Write-In	5,073
2014 Overvotes and Write-Ins	3
2014 Undervotes Cast	417
2014 Votes Cast without Under, Over and Write-In (Ballots Cast –Over and Write-In & Undervotes Votes Cast)	4,653
2014 Votes Cast Turnout (Votes Cast without Under, Over and Write-In /Registered Voters)	20.82%

Ballots Cast Turnout Percentage

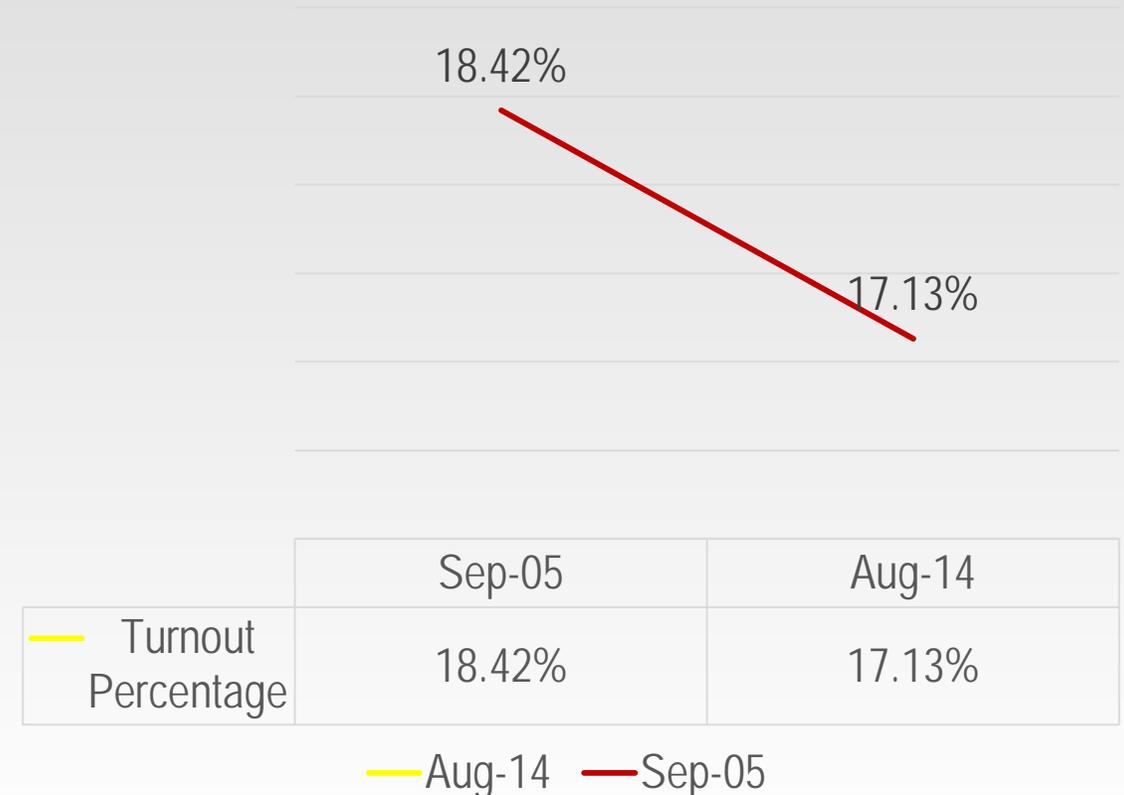


# EL MIRAGE

2014 Total Registered Voters	12,781
2014 Primary Ballots Cast	2,190
Ballots Cast Turnout:	17.13%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	6,570
2014 Overvotes and Write-Ins	34
2014 Undervotes Cast	417
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	5,189
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	13.53%

Ballots Cast Turnout Percentage

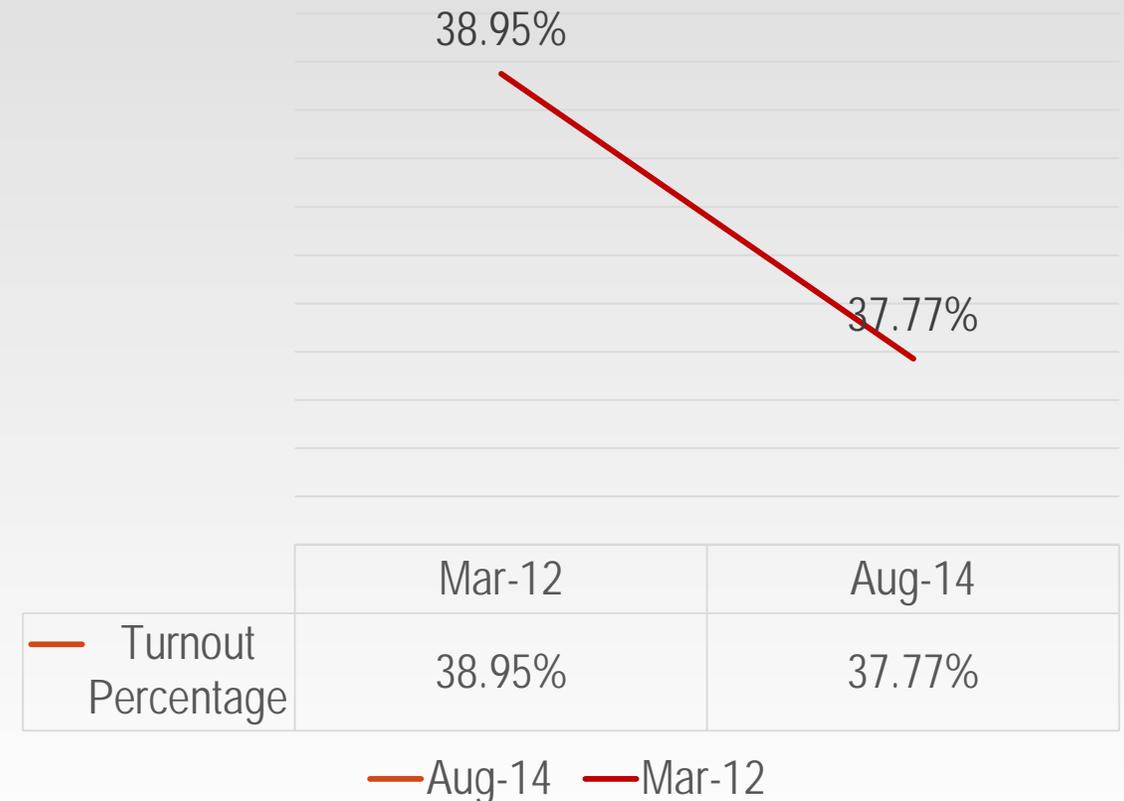


# FOUNTAIN HILLS

2014 Total Registered Voters	16,213
2014 Primary Ballots Cast	6,124
Ballots Cast Turnout:	37.77%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	18,372
2014 Overvotes and Write-Ins	72
2014 Undervotes Cast	5,040
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	13,260
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	27.26%

Ballots Cast Turnout Percentage

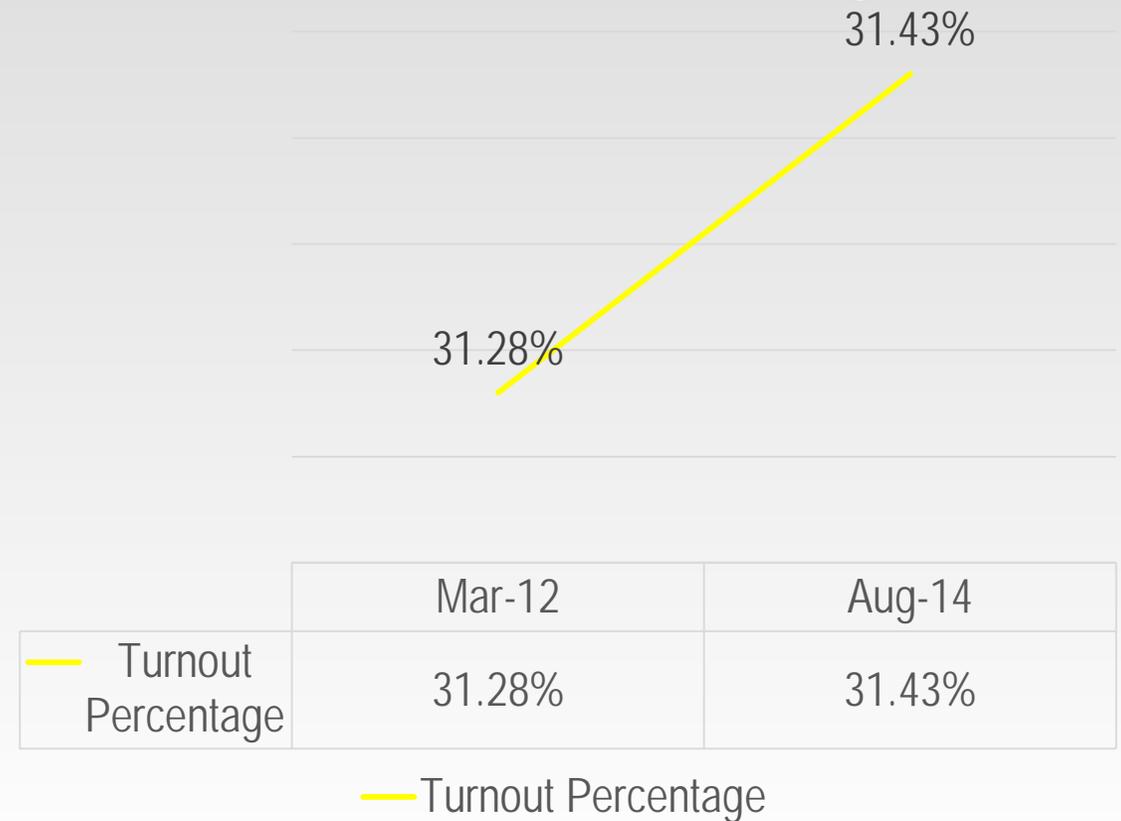


# GILA BEND

2014 Total Registered Voters	<b>735</b>
2014 Primary Ballots Cast	231
Ballots Cast Turnout:	31.43%

2014 Offices to be Elected	4
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	924
2014 Overvotes and Write-Ins	4
2014 Undervotes Cast	197
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	<b>723</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>24.59%</b>

Ballots Cast Turnout Percentage

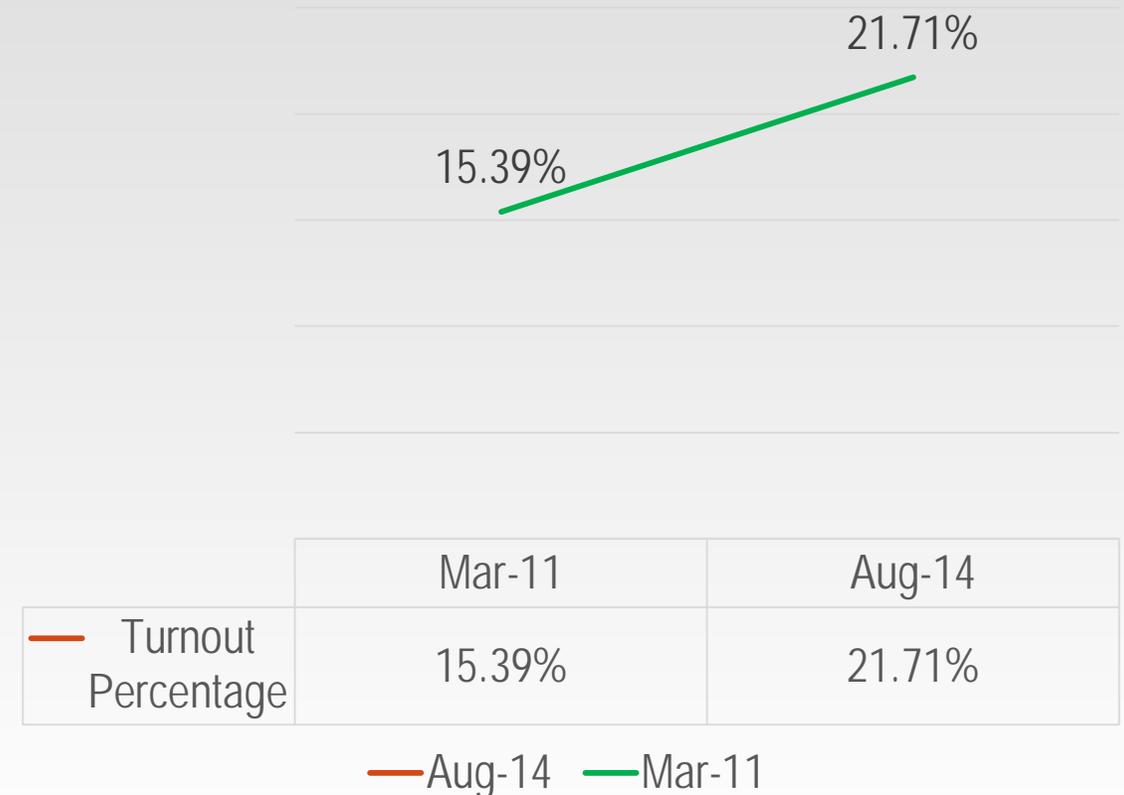


# GILBERT

2014 Total Registered Voters	<b>127,183</b>
2014 Primary Ballots Cast	27,607
Ballots Cast Turnout:	21.71%

2014 Offices to be Elected	4
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	110,428
2014 Overvotes and Write-Ins	585
2014 Undervotes Cast	32,617
2014 Votes Cast without Under, Over and Write-In (Ballots Cast –Over and Write-In & Undervotes Votes Cast)	<b>77,226</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>15.18%</b>

Ballots Cast Turnout Percentage

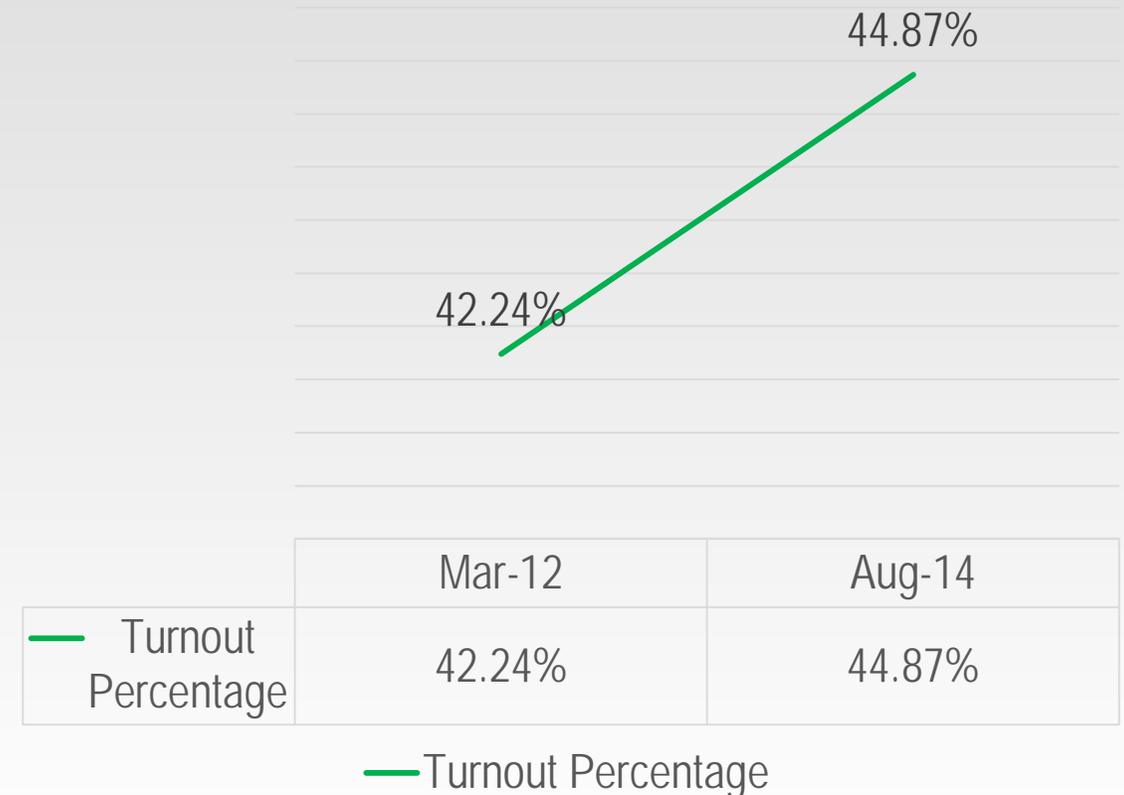


# LITCHFIELD PARK

2014 Total Registered Voters	3,517
2014 Primary Ballots Cast	1,578
Ballots Cast Turnout:	44.87%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	4,734
2014 Overvotes and Write-Ins	17
2014 Undervotes Cast	813
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	3,904
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	37%

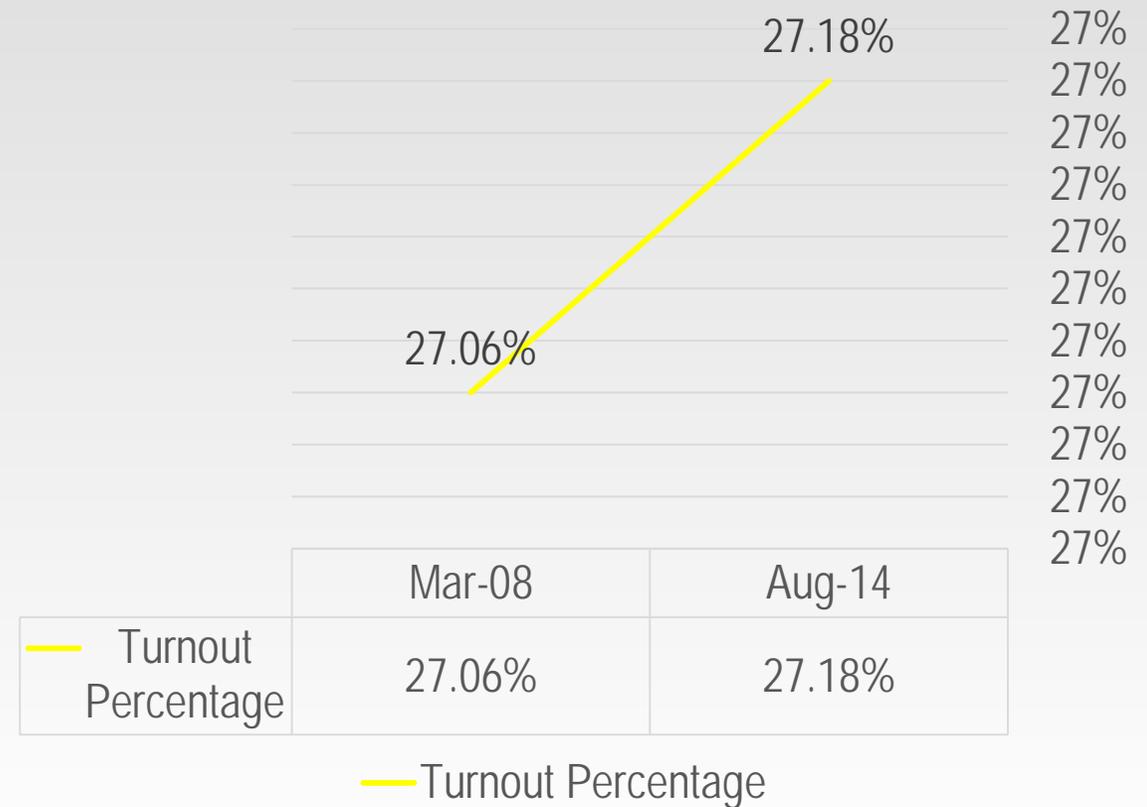
Ballots Cast Turnout Percentage



# MESA

2014 Total Registered Voters	227,675
2014 Primary Ballots Cast	61,898
Ballot Cast Turnout:	27.18%
2014 Offices to be Elected	1 (Mayoral)
2014 Total Votes Cast including Under, Over, and Write-In	61,701
2014 Overvotes and Write-Ins	371
2014 Undervotes Cast	6,973
2014 Votes Cast without Under, Over and Write-In (Ballots Cast –Over and Write-In & Undervotes Votes Cast)	54,357
2014 Votes Cast Turnout (Votes Cast without Under, Over and Write-In /Registered Voters)	23.87%

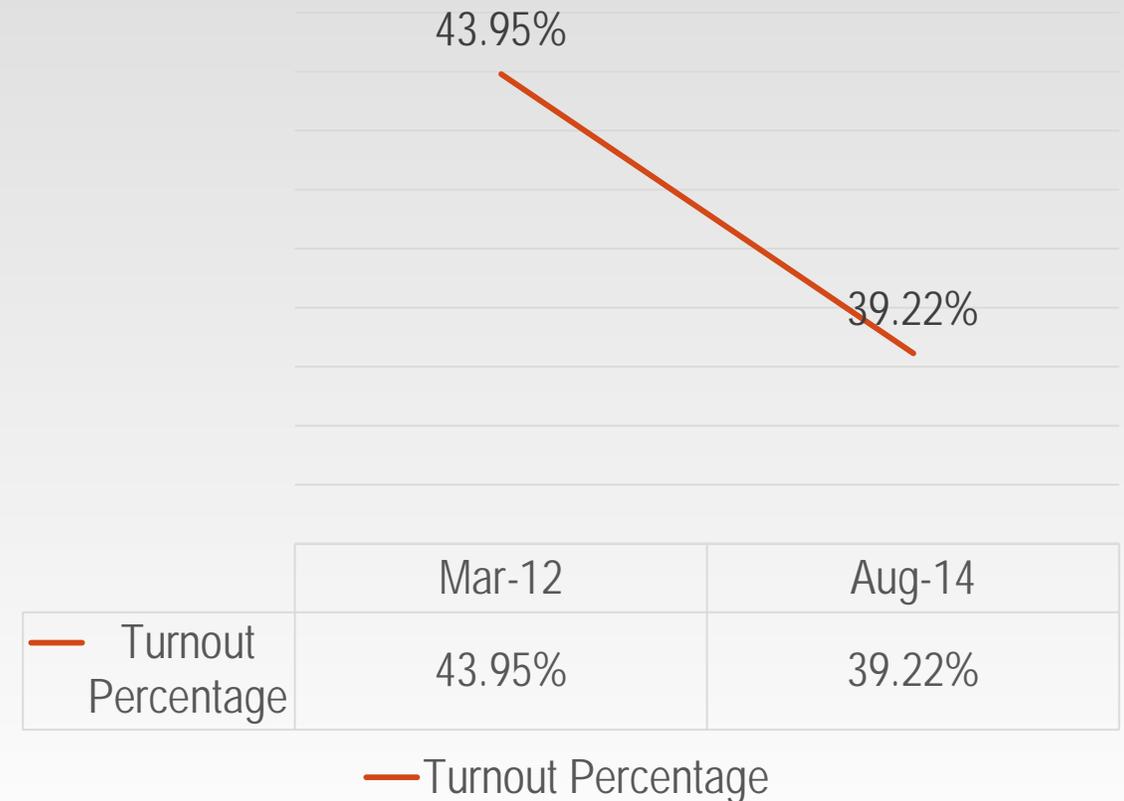
Ballots Cast Turnout Percentage



# PARADISE VALLEY (4YR TERM)

2014 Total Registered Voters	10,013
2014 Primary Ballots Cast	3,927
Ballots Cast Turnout:	39.22%
2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	11,781
2014 Overvotes and Write-Ins	146
2014 Undervotes Cast	4,031
2014 Votes Cast without Under, Over and Write-In (Ballots Cast –Over and Write-In & Undervotes Votes Cast)	7,604
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	25.31%

Ballots Cast Turnout Percentage

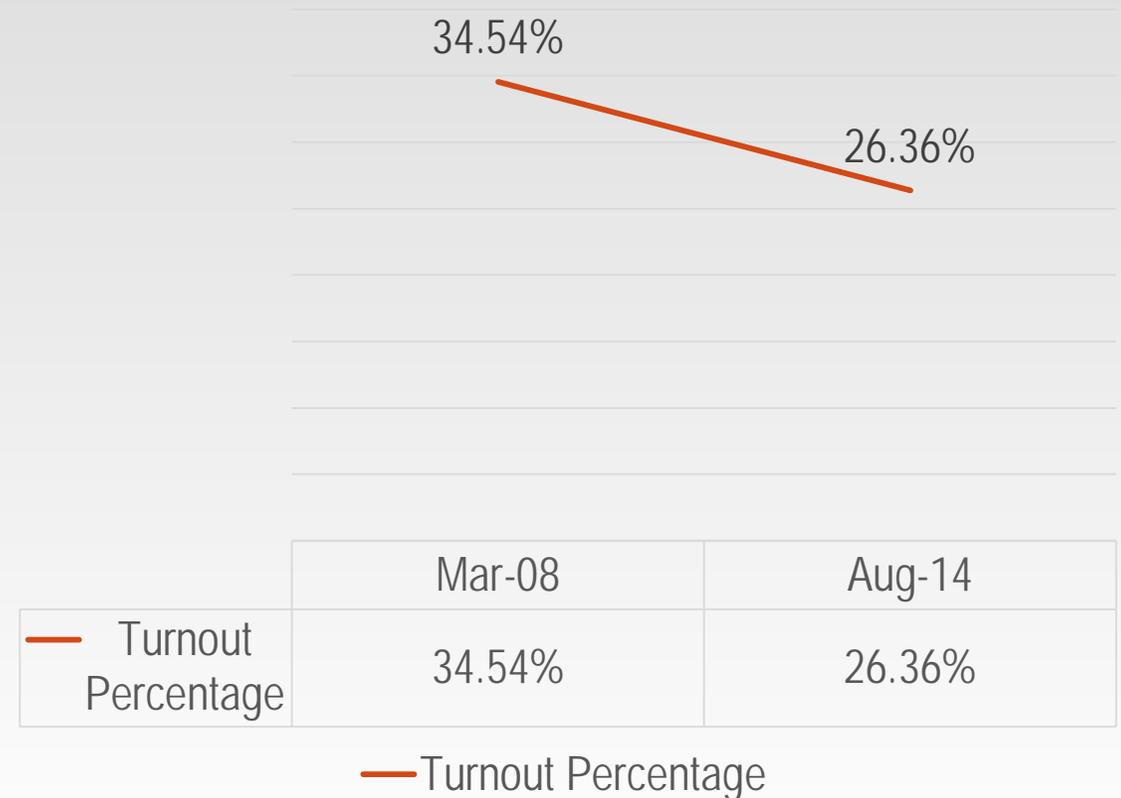


# QUEEN CREEK

2014 Total Registered Voters	<b>14,516</b>
2014 Primary Ballots Cast	3,826
Ballots Cast Turnout:	26.36%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	11,478
2014 Overvotes and Write-Ins	87
2014 Undervotes Cast	2,104
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	<b>9,287</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>21.33%</b>

Ballots Cast Turnout Percentage



# SCOTTSDALE

2014 Total Registered Voters	<b>149,767</b>
2014 Primary Ballots Cast	4,086
Ballots Cast Turnout:	29.44%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	132,258
2014 Overvotes and Write-Ins	857
2014 Undervotes Cast	24,309
2014 Votes Cast without Under, Over and Write-In (Ballots Cast –Over and Write-In & Undervotes Votes Cast)	<b>107,092</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>23.84%</b>

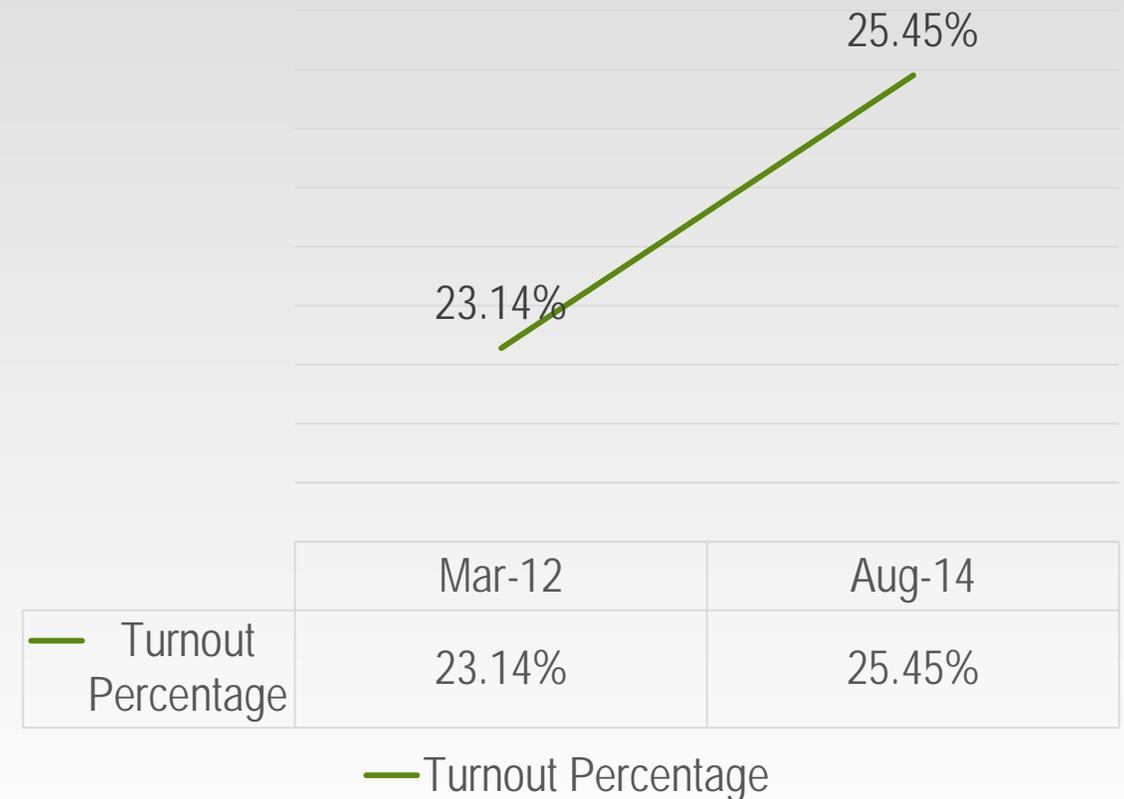
Ballots Cast Turnout Percentage



# TEMPE

2014 Total Registered Voters	<b>85,458</b>
2014 Primary Ballots Cast	21,751
Ballots Cast Turnout:	25.45%
2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	65,253
2014 Overvotes and Write-Ins	303
2014 Undervotes Cast	13,055
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	<b>51,894</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>20.24%</b>

Ballots Cast Turnout Percentage

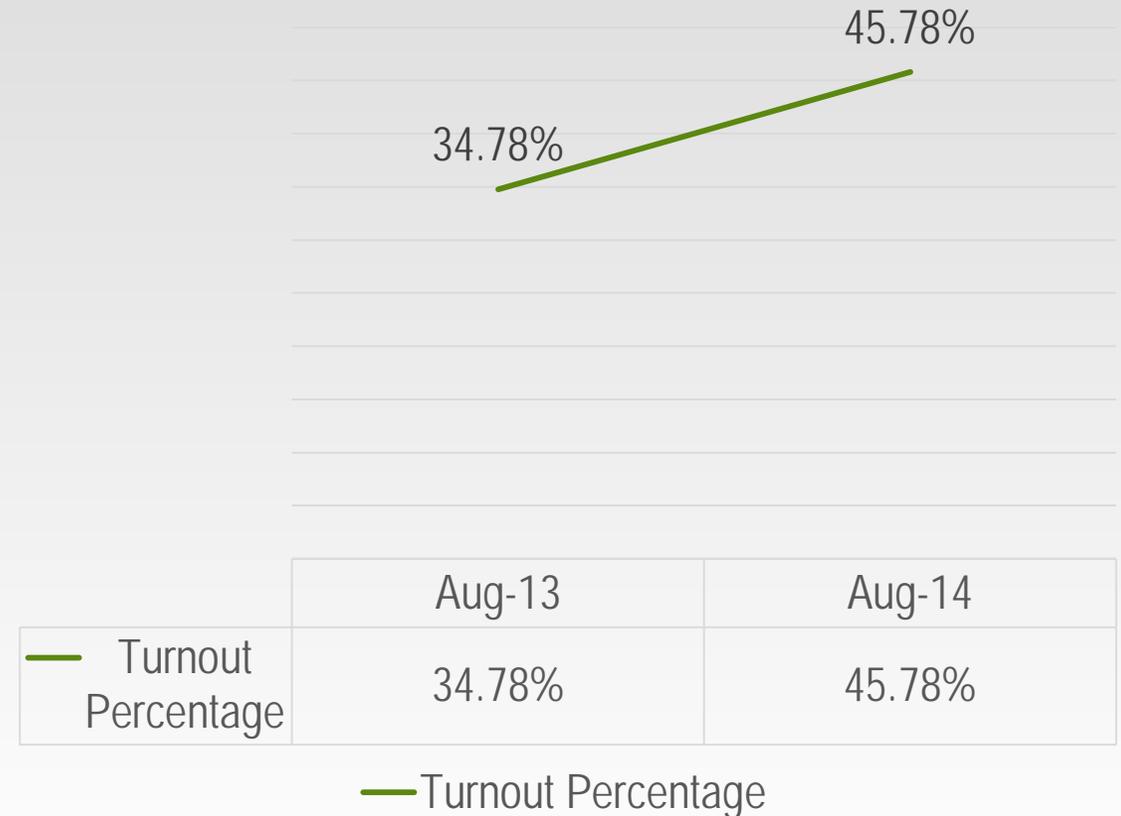


# WICKENBURG

2014 Total Registered Voters	3,731
2014 Primary Ballots Cast	1,708
Ballots Cast Turnout:	45.78%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	5,124
2014 Overvotes and Write-Ins	36
2014 Undervotes Cast	779
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	4,309
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	38.50%

Ballots Cast Turnout Percentage

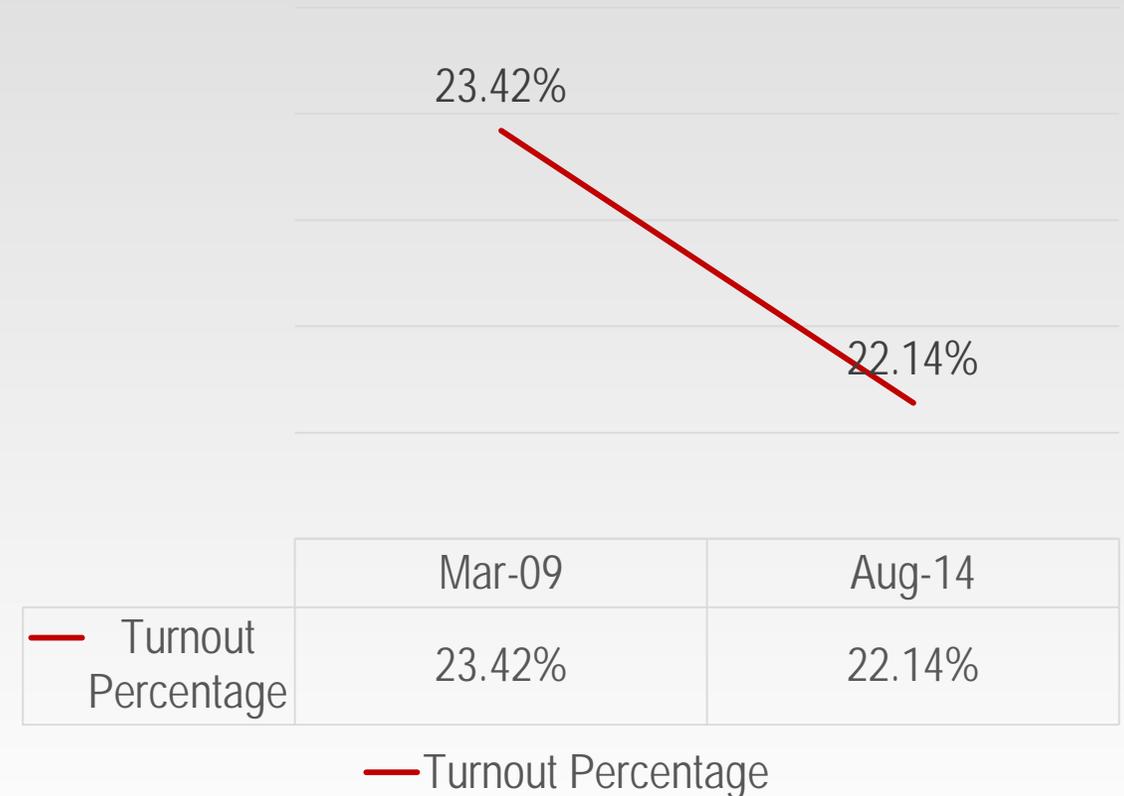


# YOUNGTOWN

2014 Total Registered Voters	<b>2,697</b>
2014 Primary Ballots Cast	597
Ballots Cast Turnout:	22.14%

2014 Offices to be Elected	3
2014 Total Votes Cast including Under, Over, and Write-In (Ballots Cast x Offices to be Elected)	1,791
2014 Overvotes and Write-Ins	23
2014 Undervotes Cast	367
2014 Votes Cast without Under, Over and Write-In (Ballots Cast – Over and Write-In & Undervotes Votes Cast)	<b>1,401</b>
2014 Votes Cast Turnout ((Votes Cast without Under, Over and Write-In / Offices to be Elected)/(Registered Voters))	<b>17.32%</b>

Ballots Cast Turnout Percentage





MEETING UPDATE |

# OCTOBER MEETING

- Our October meeting has been rescheduled to October 28, 2015.

THANK YOU

NEXT MEETING:  
September 2<sup>nd</sup> at 10am

