STEP UP for your beliefs;
STEP UP for your country;
STEP UP for Democracy;

STEP UP!
Student Teen Election Poll workers
Understanding the Power of civic duty

The STEP-UP Program seeks to involve the next generation in the democratic process prior to registering to vote. This program allows students who are at least 16 years-old to work at polling places on Election Day as board workers. It is hoped that by having a real-life rewarding Election Day experience students will develop a life-long tradition of civic responsibility, both as poll workers and voters.

Requirements:
To qualify for the STEP UP program, a student must:
- be at least 16 years-old,
- be a U.S. citizen,
- Submit an application that includes parental/guardian & school permission, and copies requested from the approved documents list.
- attend a mandatory training class.

Get Paid:
- Election Day: $100
- Training Class: $10
- Set-Up Meeting: $5

Election Dates:
Presidential Preference: Tuesday, Mar 22, 2016
Primary Election: Tuesday, Aug 30, 2016
General Election: Tuesday Nov 8, 2016

In 2006, A.R.S 16-531G was passed, which allows students at least 16 years of age to work at the polls on Election Day. The Statute is listed below:

G. Notwithstanding any other law, the board of supervisors may appoint to an election board to serve as a clerk of election a person who is not eligible to vote if all of the following conditions are met:
1. The person is a minor who will be at least sixteen years of age at the time of the election for which the person is named to the election board.
2. The person is a citizen of the United States at the time of the election for which the person is named to the election board.
3. The person is supervised by an adult who has been trained as an elections officer.
4. The person has received training provided by the officer in charge of elections.
5. The parent or guardian of the person has provided written permission for the person to serve.

Contact for more information:
April Snow @ 602-506-1519
asnow@risc.maricopa.gov
How Do I become Involved?

Maricopa County is asking teachers to help us identify qualifying students that benefit from this experience and make applications available. Interested students would submit the application, which includes signatures of permission from his or her parent/guardian, as well as the student’s school, and copies of their I-9 documentation to Maricopa County Elections Department. After the application is received, an Elections Department recruiter will contact the student to schedule them in a training class and place him or her in a polling place close to home.

Our goal is to work with the teachers and schools to hire at least one student for each of the polling places for the 2016 Primary and General Elections. In doing so, we hope to begin a tradition of civic duty and responsibility in a new generation. We look forward to working with each individual school to make this happen.

Helen Purcell, County Recorder
Karen Osborne, Elections Director
222 E. Javelina Ave, Mesa 85210

(602) 506-1511
Fax (602) 506-2135

Do Something

Note: The one at the bottom changes things a lot faster.

On Primary and General Election Days Maricopa County is going to need nearly 5,000 Poll Workers to guarantee integrity in the polling place, while ensuring voters receive good customer service enabling them to cast their vote. Will you STEP UP and help?

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**LISTS OF ACCEPTABLE DOCUMENTS**

All documents must be unexpired

<table>
<thead>
<tr>
<th>LIST A</th>
<th>LIST B</th>
<th>LIST C</th>
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<tbody>
<tr>
<td><strong>Documents that Establish Both Identity and Employment Authorization</strong></td>
<td><strong>Documents that Establish Identity</strong></td>
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<tr>
<td>1. U.S. Passport or U.S. Passport Card</td>
<td>1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</td>
<td>1. Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States</td>
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<tr>
<td>2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</td>
<td>2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</td>
<td>2. Certification of Birth Abroad issued by the Department of State (Form FS-545)</td>
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<td>3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa</td>
<td>3. School ID card with a photograph</td>
<td>3. Certification of Report of Birth issued by the Department of State (Form DS-1350)</td>
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<td>4. Employment Authorization Document that contains a photograph (Form I-766)</td>
<td>4. Voter's registration card</td>
<td>4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal</td>
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<td>5. In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form</td>
<td>5. U.S. Military card or draft record</td>
<td>5. Native American tribal document</td>
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<td>6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI</td>
<td>6. Military dependent's ID card</td>
<td>6. U.S. Citizen ID Card (Form I-197)</td>
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<td>7. U.S. Coast Guard Merchant Mariner Card</td>
<td>7. Identification Card for Use of Resident Citizen in the United States (Form I-179)</td>
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<td>9. Driver's license issued by a Canadian government authority</td>
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<td><strong>For persons under age 18 who are unable to present a document listed above:</strong></td>
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<td>10. School record or report card</td>
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<td>11. Clinic, doctor, or hospital record</td>
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<td>12. Day-care or nursery school record</td>
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Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)